ANGLOPHONE WEST SCHOOL DISTRICT

DISTRICT EDUCATION COUNCIL
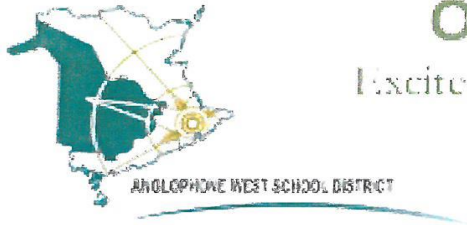**Superintendent's Monitoring Report**

Policy Name	Mission, Vision and Core Values Statement		
Policy Number	ASD-W-ER 2.0	Number of Reports per year	1
Policy	ASD-W DEC ensures community expectations and values are reflected in local education governance. The DEC establishes the following mission and vision to be demonstrated through Council policies and priorities. The District will demonstrate evidence of our mission, vision and core values in policies and outcomes.		
Date of Report	September 19, 2019		
Date of Previous Report (s) This School Year	N/A		
Date of Future Report (s) This School Year	N/A		
Report Filed by:	David McTimoney, Superintendent		
Report Supported by:	NA		

Interpretation:

- Policy states that the Anglophone West School District Education Council (ASD-W DEC) will ensure community expectations and values are reflected in the work they do as locally elected Councilors representing citizens in local, public education. ASD-W's vision, mission and core values will guide their efforts as they work through policies and priorities.   ASD-W DEC and staff are committed to rigorous and continual improvement.

- Policy calls for the Superintendent to ensure the mission, vision and core values are considered when creating policy, setting goals and making decisions that impact the district.

Policy Name	Mission, Vision and Core Values Statement

Justification:

- The vision statement outlines the preferred future, while the mission statement expresses the district purpose and what we hope to achieve. The District core values are reflective of our vision and mission. (Richard DuFour, Rebecca DuFour and Robert Eaker)

- The district education plans {District Improvement Plan (DIP) and Positive Learning and Working Environment Plan (PLWEP)} will include a vision, mission goals and values {Education Act 36.9(2)(a)}. The DIP and PLWEP outline the areas targeted for improvement by district staff.

- ASD-W will use the vision, mission and core values along with current evidence when developing the priorities and goals for the district education plans.

- DIP and PLWEP will include goals and indicators of success.

Compliance:

- Anglophone West District Education Council approved the updated mission, vision and core values.

- The District Improvement Plan and Positive Learning and Working Environment Plan will focus on areas of growth based on district data and evidence. Goals have been established along with indicators of success. The areas of growth will reflect the established vision and mission.

Policy Name	Mission, Vision and Core Values Statement

Evidence:

- **The District Education Council approved the current vision, mission and core values on October 29, 2015.**

- **District Improvement Plan**

- **District Positive Learning & Working Environment Plan**

Appendices:

- **Appendix A – Mission, Vision, Core Values Poster**

Compliance: I report compliance with this policy.

Superintendent's Signature: _____

DEC Chair Signature: _____

Date: _____

ANGLOPHONE WEST SCHOOL DISTRICT

Our Mission
Excited. Involved. Prepared.

Our Vision

All individuals engaged within our system are empowered to assist in building resilient, confident and contributing members of our communities.

Core Values

Pursuit of Excellence
- Act consistently with our values
- Commit to continuous learning and teaching
- Identify strengths, resources, and opportunities to ensure empowerment
- Welcome performance feedback

Trust, Openness and Transparency
- Act in a manner that is honest, trustworthy and with integrity
- Act in a professional and respectful manner
- Communicate challenges, difficulties and experiences openly and consistently

Collaborative Relationships
- Invest in people
- Promote trusting
- Support group decision-making and problem solving
- Welcome and encourage participation

Support and Recognition
- Express concern for others
- Recognize progress
- Celebrate achievement
- Build and leverage strengths

Shared Leadership
- Promote an environment of shared decision making
- Focus on building capacity
- Share responsibility
- Address difficult situations

Engagement
- Communicate the vision
- Collaborate to move forward
- Focus on solutions
- Support a culture of curiosity

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